

General results of the 2024 Employee survey on the work situation

Questionnaires submitted: 1441 of 2904

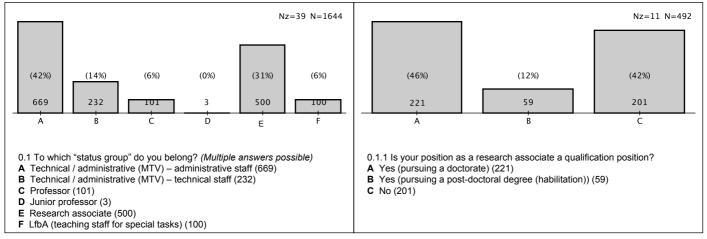
Response rate: 49.6 %

Explanation of the visualization

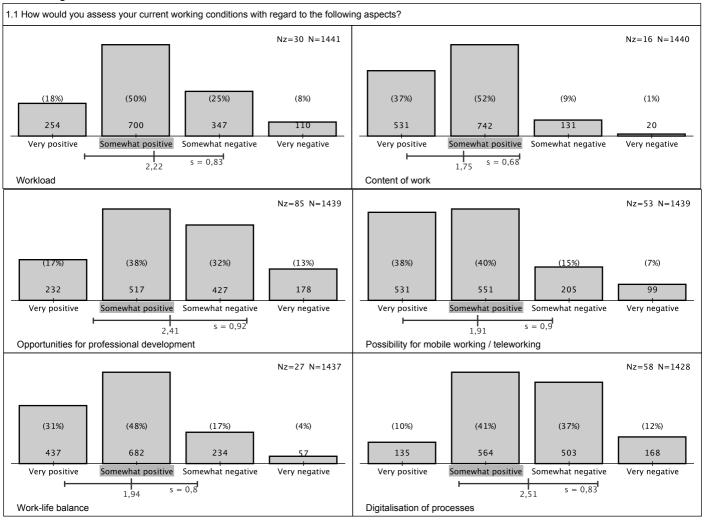
- 1. In the upper part of the image, you find a histogram of the absolute frequencies. The height of the bar is proportional to the number of responses.
- 2. The top right shows both the total number of responses (N) and the number of refusals (Nz).
- 3. The possible answers are shown below the histogram.
- 4. The mean value and the standard deviation are shown in the lower part of the image. The median response is highlighted in gray.

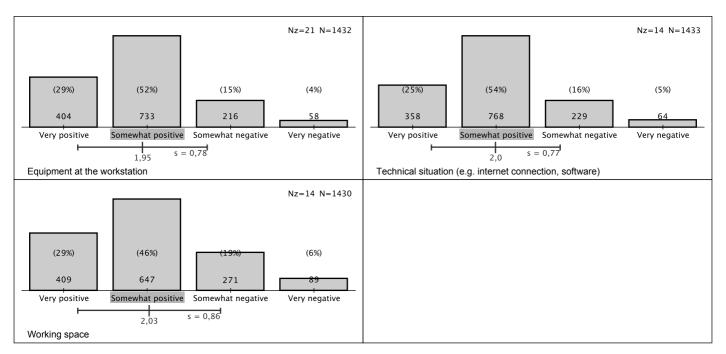
Free answers to selected questions and free text answers are evaluated separately.

0. Status group

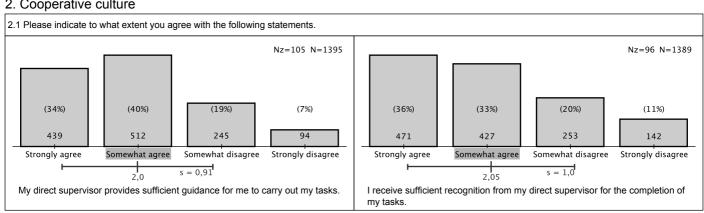


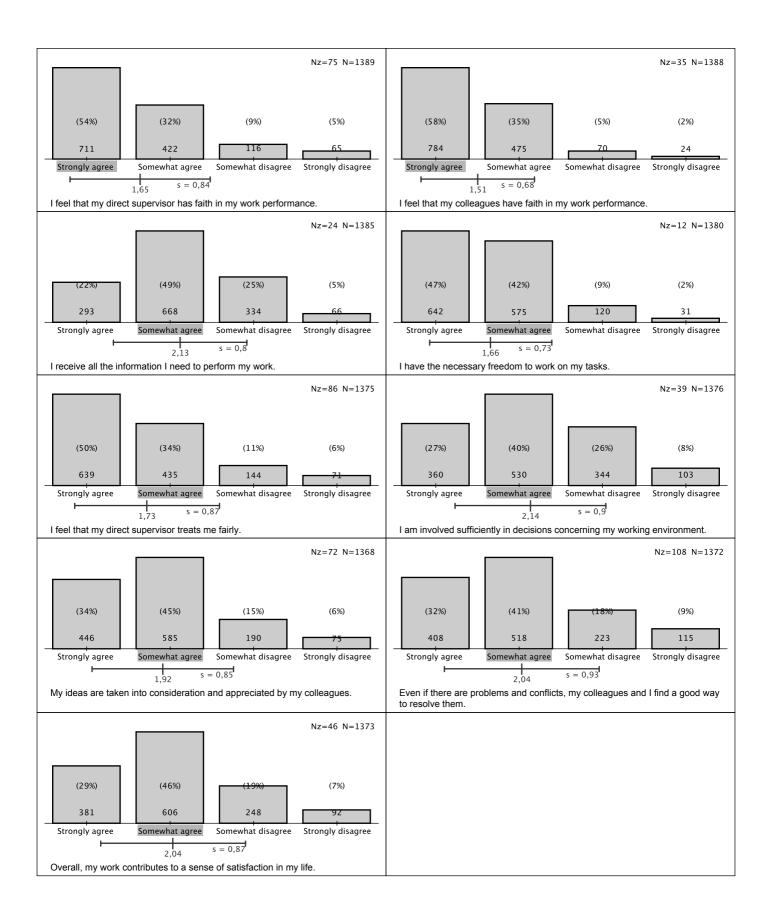
1. Working conditions



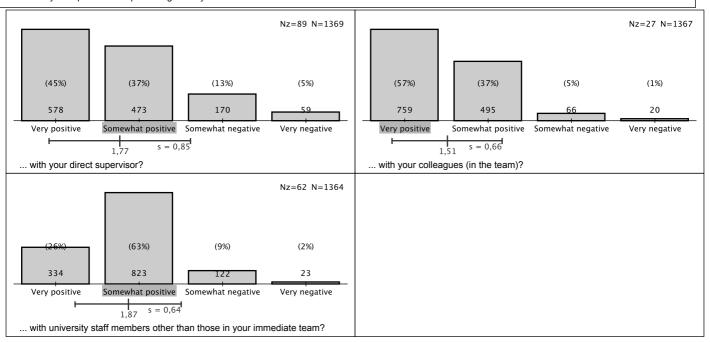


2. Cooperative culture

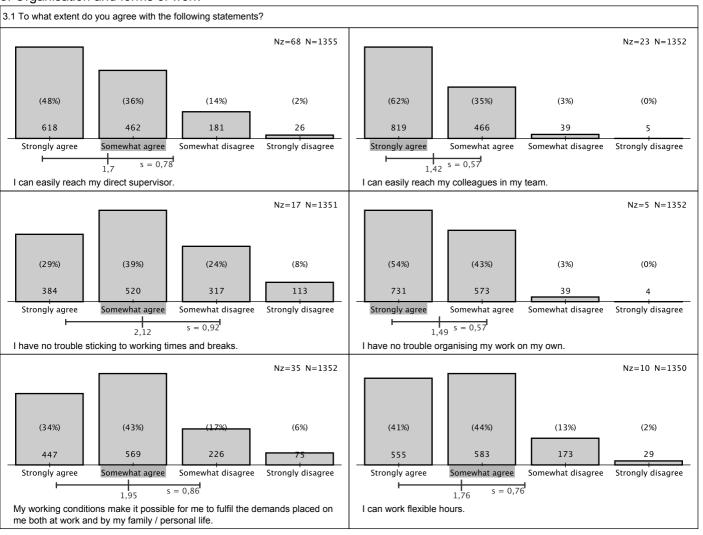


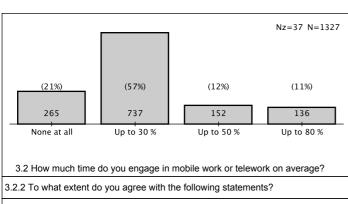


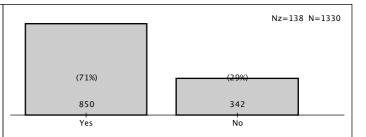
2.2 How do you experience cooperation generally...



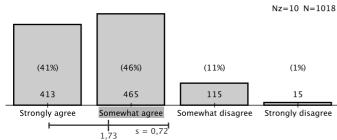
3. Organisation and forms of work



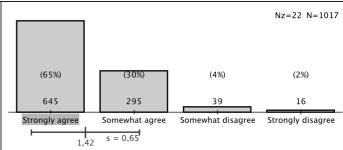




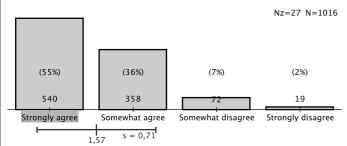
3.2.1 Are you satisfied with this percentage?



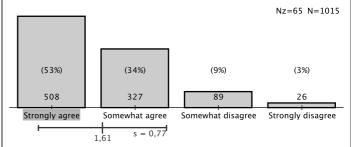
I am able to separate my work from my personal life when I'm engaging in mobile work / telework



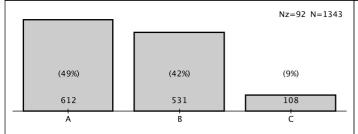
The possibility to engage in mobile work / telework enables me to have a better work-life balance.



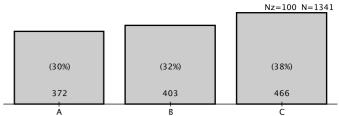
In our team, cooperation works well no matter where we are working from.



In our team, cooperation works well with our direct supervisor no matter where we are working from.

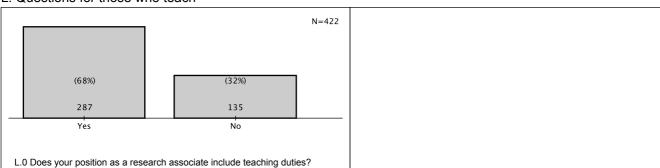


- 3.3 How has your attitude toward mobile work / telework changed in the past
- year? **A** My attitude has become more positive. (612)
- **B** My attitude has not changed. (531)
- C My attitude has become more negative. (108)

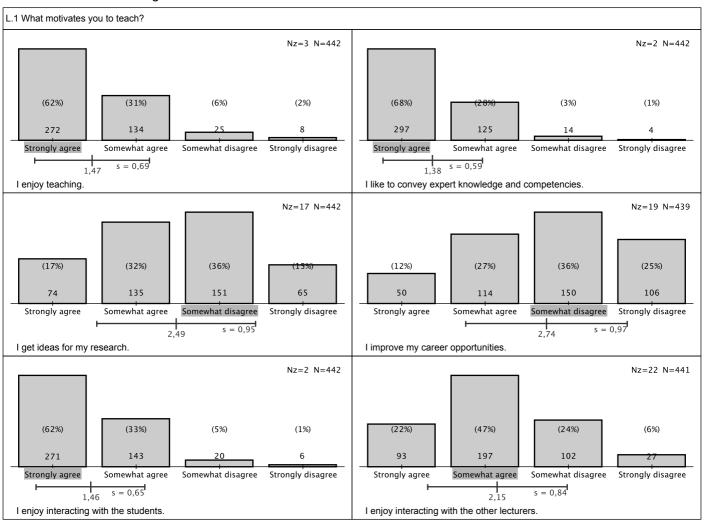


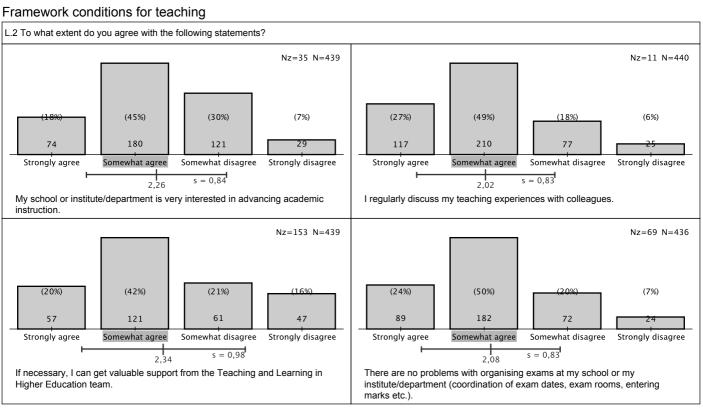
- 3.4 What is your attitude toward new room-usage concepts such as coworking spaces, shared workstations or workstations that can be booked?
- A My attitude is positive. (372) **B** My attitude is neutral. (403)
- C My attitude is negative. (466)

L. Questions for those who teach

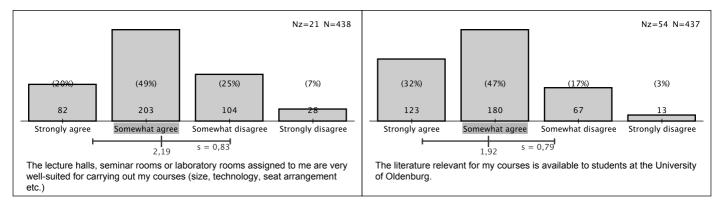


L.1 Motivation for teaching



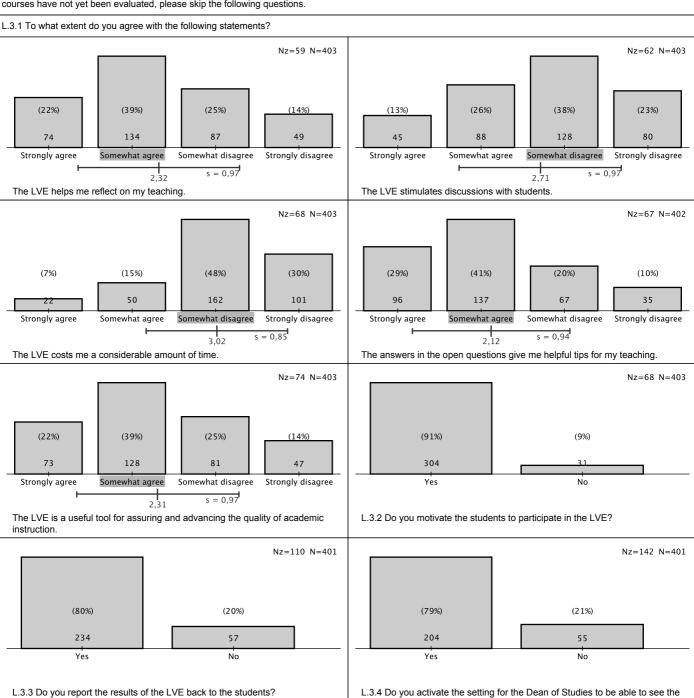


7



Course evaluation (LVE)

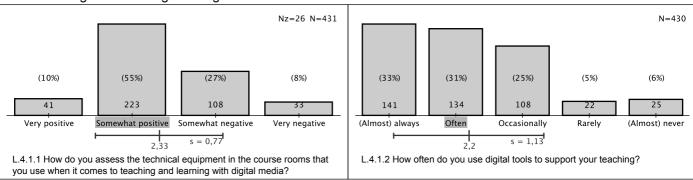
According to the Regulations for Carrying out Course Evaluations by Students (LVE), courses that are offered regularly or multiple times in a two-year time period should be evaluated at least once (information on the LVE can be found at https://uol.de/en/lehre/evaluation/interne-evaluation/lehrveranstaltungsevaluation). If your courses have not yet been evaluated, please skip the following questions.



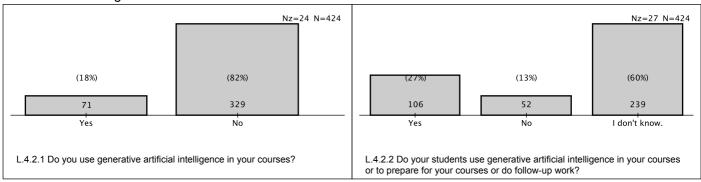
results in Stud.IP?

Digitalisation in Teaching

L.4.1 Teaching and Learning with Digital Media

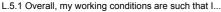


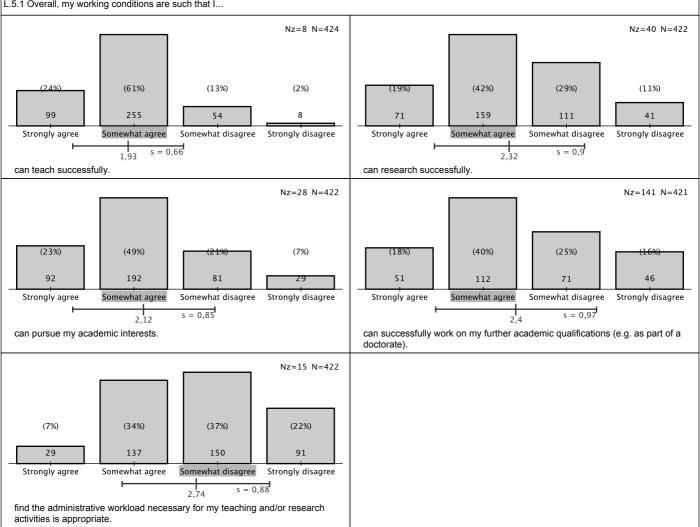
L.4.2 Al in Teaching



L.5 Questions on Teaching and Research

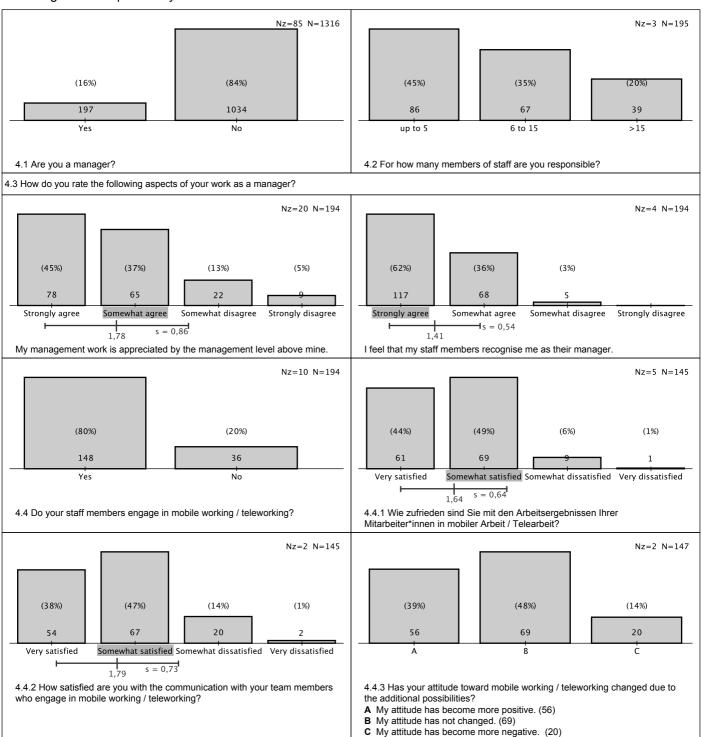
Now we would like to ask you more general questions about your working conditions in teaching and research. If certain tasks are not part of your job description, please enter N/A



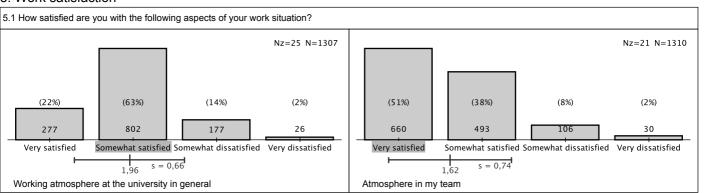


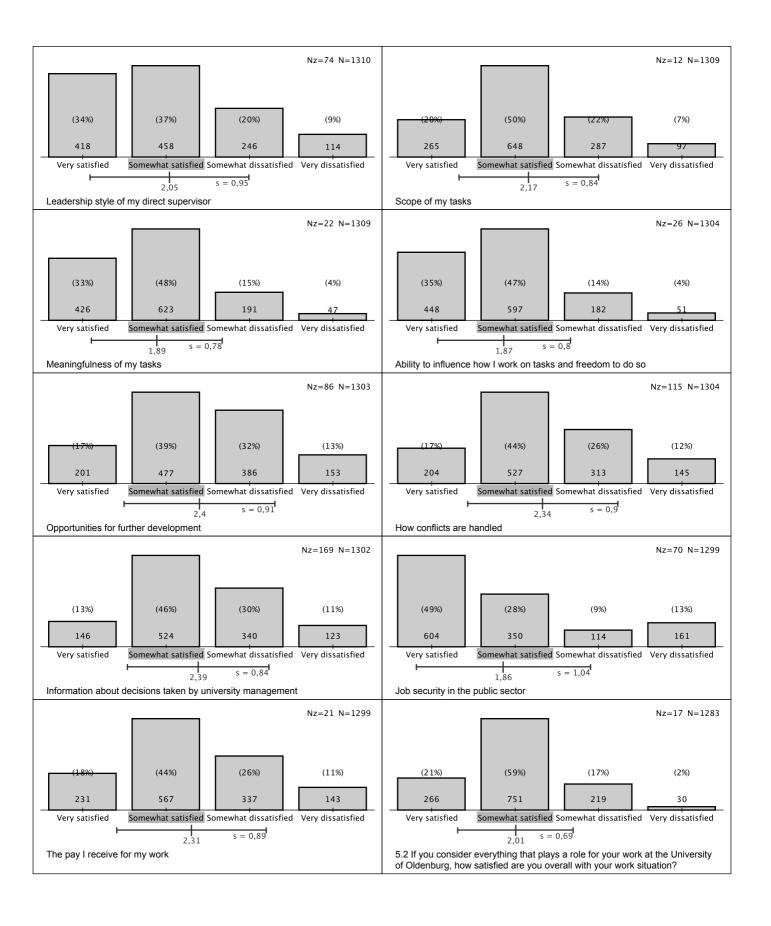
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4. Management responsibility

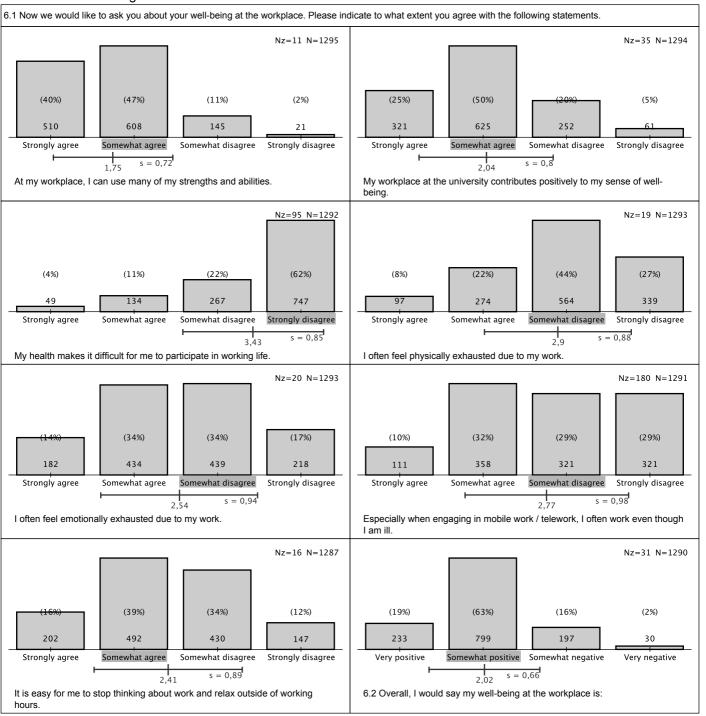


5. Work satisfaction

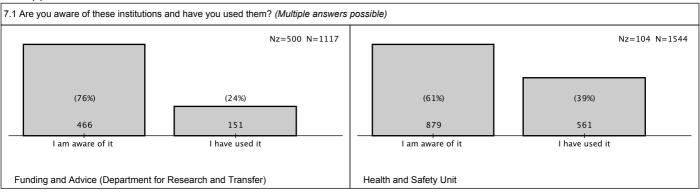


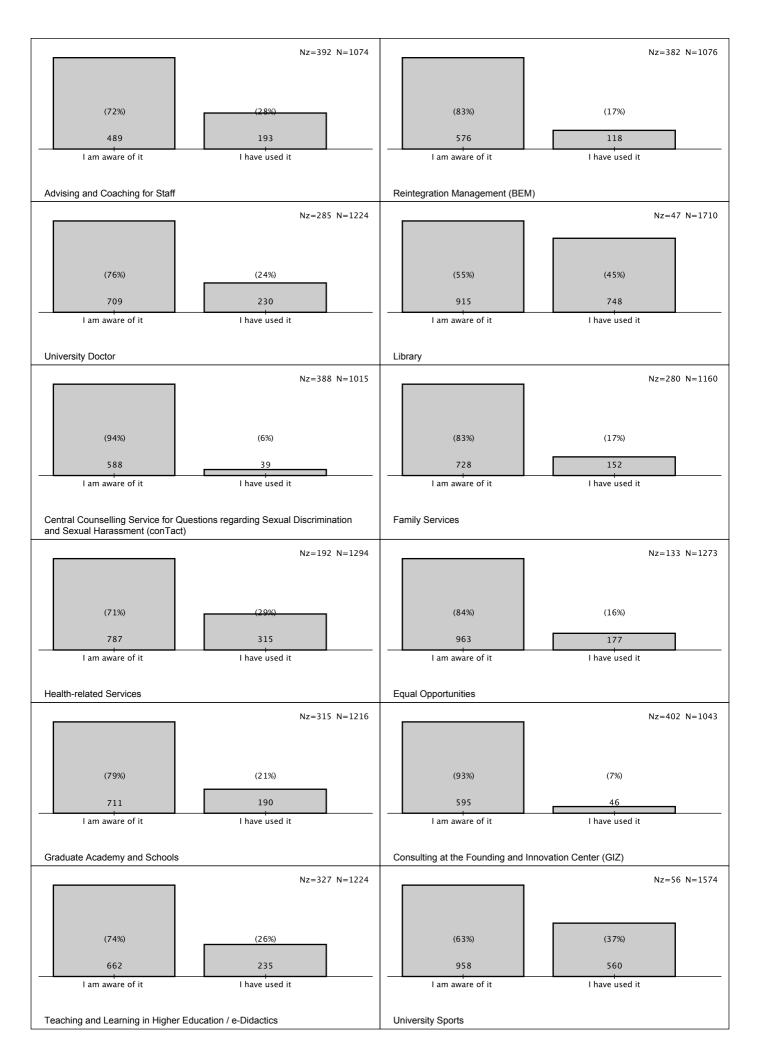


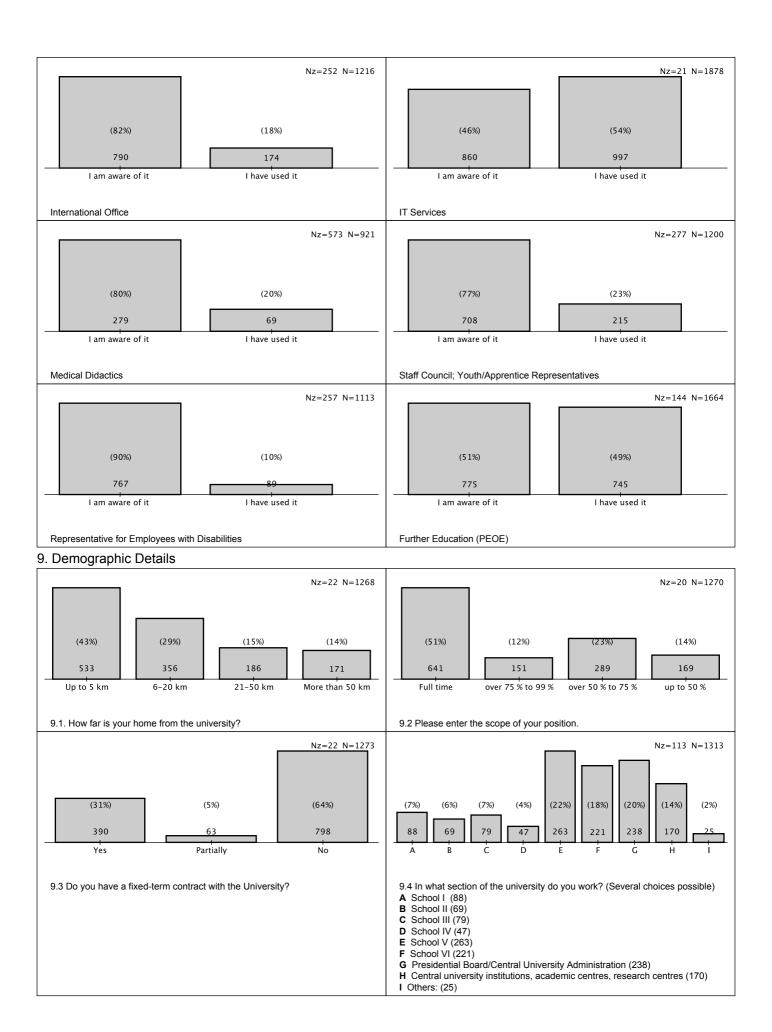
6. Work and well-being



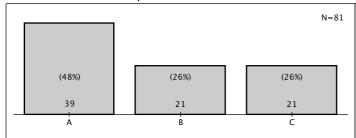
7. Support, services and advice offered







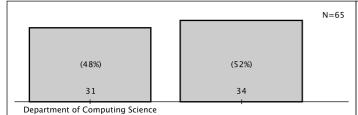
9.4.1 Institutes and departments



Fakultät I: In which institute are you pursuing your degree? (Multiple answers possible)

- A Institute of Educational Sciences (39)
- **B** Institute of Special Needs Education and Rehabilitation (21)
- C Institute of Social Sciences (21)

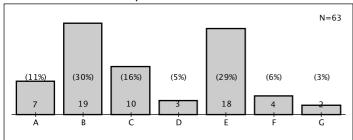
9.4.1 Institutes and departments



Department of Business Administration, Economics and Law

Fakultät II: In which department are you pursuing your degree? (Multiple answers possible)

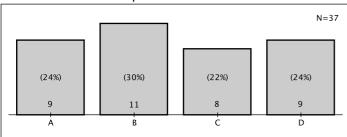
9.4.1 Institutes and departments



Fakultät III: In which institute are you pursuing your degree? (Multiple answers possible)

- A Institute of English and American Studies (7)
- **B** Institute for German Studies (19)
- C Institute of Art and Visual Culture (10)
- D Institute of Material Culture (3)
- E Institute of Music (18)
- F Institute of Dutch Studies (4)
- G Institute of Slavic Studies (2)

9.4.1 Institutes and departments

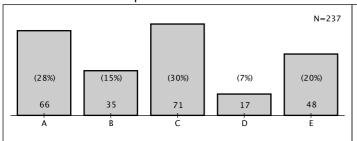


Fakultät IV: In which institute are you pursuing your degree? (Multiple answers possible)

- A Institute of Theology and Religious Education (9)

 B Institute of History (11)
- C Institute of Philosophy (8)
- D Institute of Sport Science (9)

9.4.1 Institutes and departments



 $\textbf{Fakult\"{a}t V}: \text{In which institute are you pursuing your degree? } \textit{(Multiple)}$ answers possible)

A Yes, at least one child is aged 12 or younger. (344) **B** Yes, the child is / the children are older than 12. (147)

C No (689)

- A Institute for Biology and Environmental Sciences (66)

 B Institute of Chemistry (35)

 C Institute for Chemistry and Biology of the Marine Environment (71)

 D Institute of Mathematics (17)
- E Institute of Physics (48)

9.4.1 Institutes and departments

