

# Application Guidelines for the Clinician Scientist Programme of the University Medical Center Oldenburg

# Aims of the Clinician Scientist Programme

The University Medical Centre Oldenburg wants to give outstanding and proven doctors with a doctorate the opportunity to further develop their scientific career. The Clinician Scientist Programme is designed to enable them to develop and carry out a research project independently. A clinician scientist devotes 49% of their working hours to research. Partial recognition of research time as further training time in specialist training is sought (individual case assessment by the Lower Saxony Medical Association). Part-time models are possible by individual arrangement. The funding is intended to pave the way for the habilitation and, if possible, further specialist training should be completed during the funding period.

## Start of the programme: each year, Oct. 01.

## Mentoring

Clinician scientists are supported by two mentors from different departments throughout the entire funding period. One mentor can also be a senior physician with research experience and a doctorate or a doctorate in medicine. One of the two mentors must be habilitated. At least one of the two mentors must be a member of Faculty VI of the UOL. The mentor and the mentored person sign a supervision agreement, which is also signed by the hospital management and the hospital board. In addition, the mentors are supported by the academic programme coordinator at the faculty office.

## Complementary curriculum and obligations of programme participants

The programme participants take part in a tailor-made accompanying curriculum with a few compulsory courses and additional elective courses in order to further qualify themselves professionally and interdisciplinary. Important elements of the programme include reporting, progress reports and participation in events organised by the faculty to network the researchers. The submission of a third-party funding application for the period after completion of the programme is desirable. A complete list of the courses to be taken and services to be provided can be found in the document 'Overview of the programme elements of the postdoc programmes of the University Medical Centre Oldenburg '\*.

## Eligible applicants

Licensed physicians in the advanced phase of specialist training (usually from year 3 or 4) as well as specialists who are aiming for a habilitation are eligible to apply.Applicants must have completed a doctorate and have at least one peer-reviewed publication as first author, which must be independent of the doctorate. An employment relationship with one of Oldenburg's university hospitals must exist for at least the duration of the funding.



# Subsidies and funding period

Personnel funds are granted for 18 months (100% TV-Ä); a splitting of the personnel funds is possible, whereby the research share should amount to 49% of the regular working hours over the entire funding period. The maximum funding period is 36 months. In addition to the personnel funds, material funds totalling  $\in$  10,000 per year are approved. These can also be used for external fee-based courses as part of the accompanying curriculum.

## Selection process

The procedure for selecting funding recipients is a two-stage process and is subject to competitive conditions. In the first selection round, the submitted applications are assessed by internal or external experts with suitable expertise using evaluation forms. In the second selection round, those applicants who reach the second selection round will give a short presentation. The evaluation is based on previous academic achievements, career plan and concept for achieving a habilitation, including teaching experience, the quality of the research project and, in the second selection round, the applicant's presentation. Women are favoured for funding if they are equally qualified.

## Application documents and deadlines

Please refer to Table 1 for the detailed documents to be submitted.

Proof of submission of any ethics, animal testing or genetic engineering applications must be provided by the start of the programme at the latest.

## Application deadline: 28 February of each year

Applications must be submitted electronically as a single pdf file by the above-mentioned application deadline to wiss.karrierefoerderung.fk6@uol.de under the keyword 'Clinician Scientist Programme'. The application documents can be written in German or English.

Only complete application documents can be reviewed. Please contact the programme coordinator in good time before submitting your documents.

The academic programme coordinator is available to answer any questions you may have during the application process and after funding has been approved.

Contact: Dr. Monika Frenzel-Herrmann (+49 (0) 441 798 4859, wiss.karrierefoerderung.fk6@uol.de)

As part of your application, you are encouraged to seek advice from the Faculty's Medical Ethics Committee or the Coordination Centre for Clinical Trials (KKS) (med.ethikkommission@uol.de; kks@uol.de).



# Table 1: Application documents to be submitted for the Clinician Scientist Programme

	Elaboration	V
1. Cover sheet	You can download the cover sheet from our <u>website</u> .	
2. Academic curriculum vitae	<ul> <li>a. Private contact</li> <li>b. Career</li> <li>c. Publication list with complete bibliometric data and bold labelling of the three most important publications</li> <li>d. List of acquired third-party funds, prizes or other funding as well as teaching experience</li> </ul>	
3. Presentation of the research project (max. 10 pages)	<ul> <li>a. Title and topic of the project</li> <li>b. Summary</li> <li>c. State of research and own preliminary work</li> <li>d. Working hypotheses, scientific objective, originality and innovative content, work programme including methods and timetable and trouble-shooting options ('Plan B'),</li> <li>e. Integration of the research project into Fk.VI and presentation of follow-up possibilities</li> <li>f. Substantiated prospect of subsequent successful publication of the results in internationally renowned journals and/or successful acquisition of third-party funding following the programme</li> <li>g. Collaboration with other scientists internally and externally</li> <li>h. Declaration regarding possible conflicts of interest</li> </ul>	
4. Planned expenditure of material resources per funding year (with justification)	<ul> <li>a. Consumables</li> <li>b. Equipment</li> <li>c. Other costs for conducting studies</li> <li>d. Travelling expenses/conference fees</li> <li>e. External training events</li> </ul>	
5. Supervision agreement	<ul> <li>a. Signed by the sponsored person, mentor, clinic management and hospital board member/ hospital management board</li> <li>b. Contains the allocation of protected research time</li> <li>c. The mentoring agreement can be downloaded from our website</li> </ul>	



6. Protocol goal agreement	a. Please arrange a goal agreement meeting with	
	your mentors.	
	b. The protocol of the goal-setting meeting are mandatory and serve as a guideline for the meeting.	
	c. You can also find the protocol template on our website	
	<ul> <li>d. The protocol also provides for the documentation of the planned courses of the accompanying curriculum (if necessary, only name topics if data is not yet available)</li> </ul>	
7. Career plan (informal)	<ul><li>a. Description, how the programme promotes the planned career and plan for the period after the end of the programme</li><li>b. It is recommended to also discuss this with the mentors</li></ul>	
8. Habilitation achievement concept (informal, 1 page)	<ul> <li>a. Consideration of publications, teaching commitments, further training in didactics and a comparison of achievements already made and those still to be made with a timetable (observe habilitation regulations)</li> <li>b. It is recommended to also discuss this with the mentors</li> </ul>	
9. Copies of proofs	<ul> <li>a. Confirmation of the employment contract with one of the Oldenburg University Hospitals for at least the duration of the funding period</li> <li>b. Licence to practice medicine/M3 certificate</li> <li>c. Doctoral degree certificate/certificate</li> <li>d. Proof of further training (e.g. logbook extracts)</li> <li>e. Other</li> </ul>	
10. Suggestions for external experts	<ul> <li>a. Suggestions for two professionally suitable external and unbiased reviewers from a scientific institution.</li> <li>b. The DFG bias rules apply. (<u>https://www.dfg.de/formulare/10_201/10_2_01_de.pdf</u>)</li> </ul>	
I contacted the programme coordinator before submitting my application documents.		
Before submitting the application doc	cuments, I contacted the ethics committee or the KKS.	

\*Appendix 1 "Overview of the programme elements of the postdoctoral programmes at Oldenburg University Medical School"