Carl von Ossietzky Universität Oldenburg

Fakultät V Mathematik und

Fakultät VI Medizin und Naturwissenschaften Gesundheitswissenschaften

Training on Sexual Harassment in the Workplace

Workshop

## **Mirjam Spies**

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May 2, 2023, 09:30-15:00

Drögen-Hasen-Weg 64, 26129 Oldenburg, Guesthaus Uni Oldenburg

Registration via: Stud-IP

## ABSTRACT

The seminar deals with the problem of sexual harassment in the workplace, legal protection for those affected and the duties of the supervisor and makes you familiar with concrete options for action.

Seminar goal:

- Recognizing the roles and tasks in one's own professional field
- Expanding knowledge of content and legal backgrounds
- Raising awareness of the feelings and actions of those affected
- Creation of action competences taking into account existing framework conditions

Seminar focus:

- What is sexual harassment at work definition and terminology
- Myths, fears, attitudes
- Consequences for those affected
- Legal basis

• Opportunities for action - from hearsay to the first conversation to stable support

Preventive measures

The workshop is a part of the program of lectures and seminars of Gender and Diversity in STEM and Medicine of Faculties V and VI