

Curriculum Vitae

Prof. Dr. Gundula Zoch

Current Position

Assistant Professor of Sociology for Social Inequalities

University of Oldenburg

Institute for Social Sciences

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Contact

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<https://uol.de/soziologie-sozialer-ungleichheiten>

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RESEARCH INTERESTS

Inequalities in Employment, Education, and Family; Intergenerational Transmission and Social Mobility; Life-Course Education; Family and Social Policies; Attitude Formation and Change; Health Inequalities; Quantitative and Mixed Methods

ACADEMIC EXPERIENCE

2021 – present	Assistant Professor of Sociology for Social Inequalities Carl von Ossietzky Universität Oldenburg
2021 – present	Research Affiliate and Principal Investigator, PEPP-COV Project Leibniz Institute for Educational Trajectories (LIfBi), Bamberg
2025	W3-Interim Professorship for Sociology , especially Family and Labour, University of Bamberg
2022	Visiting Researcher University of Oxford, Department of Sociology
2018 – 2021	Postdoctoral Researcher Leibniz Institute for Educational Trajectories (LIfBi), Bamberg Department of Educational Decisions and Processes, Migration, Returns to Education 2018 –21 Postdoctoral Researcher , Group of Prof. C. Kleinert 2019 Acting Head of Research Unit ‘Returns to Education’ (leave replacement) in the National Educational Panel Study (NEPS)
2019	Visiting Researcher Berlin Social Science Center (WZB), Research groups ‘National Education Panel Study’ (Prof. H. Solga) & ‘Work and Care’ (Prof. L. Hipp)
2014 – 2021	Research Associate and Lecturer University of Bamberg 2018 –21 Lecturer, BA & MA Sociology 2016 –17 Lecturer, Chair of Sociology 1 (Prof. S. Buchholz) 2014 –17 Doctoral Researcher, Bamberg Graduate School of Social Sciences (BAGSS)
2016	Visiting Researcher German Institute for Economic Research (DIW Berlin), SOEP in residence programme, Berlin
2017, 2015	Visiting Researcher German Family Panel pairfam, Residence programme for on-site data analyses, TU Chemnitz

2014	Research Associate German Institute for Economic Research (DIW Berlin), Berlin Department of Education and Family; Project 'K2ID – Early childhood education and care quality in the SOEP' (PIs Prof. C. K. Spieß & Prof. P. Schober)
2013	Research Assistant University of Leipzig, Institute for Empirical Research in Economics (Prof. B. Süßmuth)
2007 – 2013	Student Research and Student Teaching Assistant <i>University of Leipzig</i> 2012 – 13 Institute for Economic Policy (Prof. G. Schnabl) 2009 – 13 Institute of Sociology (Prof. G. Vobruba) 2007 – 08 Institute of Sociology (Prof. K. Kurz) <i>University of East London</i> 2009 Department of Sociology (R. Aldred)

ACADEMIC BACKGROUND

2024	Successful interim evaluation of the Assistant Professorship , University of Oldenburg
2018	Ph.D. in Sociology (Dr. rer. pol., summa cum laude), University of Bamberg
2014 – 2017	Ph.D. Candidate , Bamberg Graduate School of Social Sciences, University of Bamberg
2011 – 2014	M.Sc. in Economics (specialization in applied econometrics), University of Leipzig
2005 – 2011	Diploma in Sociology (equivalent to MA, with distinction), University of Leipzig and University of East London, UK

RESEARCH GRANTS AND EXTERNAL FUNDING

Major Grants

2026 – 2029	Research Grant – Ministry of Science and Culture Lower Saxony & Volkswagen Foundation SCEPTIC – Social, Computational and Ethical Premises of Trust and Informational Cohesion, €754,000, PI (with Prof. M. Sältzer, Prof. A.V. Nosthoff, Prof. A. Peter, University of Oldenburg)
2023 – 2026	Research Grant – COFONI: Covid 19 Research Network Lower Saxony COVISION – App-based Post-COVID Symptom Monitoring with Perspectives on Social inequalities and Neurocognition, €788,000, Co-Applicant (PI Prof. M. Roheger & Prof. A. Wulff, University of Oldenburg)
2025	Data Collection – National Educational Panel Study NEPS-Add-On Study Qualitative focus groups with former NEPS SC5 respondents and mixed-methods data linkage, approx. €10,000, PI (with J. Kiess, University of Leipzig)
2023 – 2025	Research Grant – Federal Ministry of Education and Research (BMBF) PEPP-COV – Political Attitudes and Political Participation during the COVID-19 Pandemic, €592,000, PI (with J. Kiess, University of Leipzig)
2022 – 2025	Research Grant – German Research Foundation (DFG) WorkMum – Understanding the role of maternal labour markets and workplace contexts for children's development, €420,000, PI (with M. Huebener, BIB)
2021 – 2022	Research Grant – German Research Foundation (DFG) Effects of the Corona pandemic on job-related learning in adult life, €103,000, Collaborator in conception/writing; Co-investigator (PI Prof. C. Kleinert, IflBi)

2021	Data Collection – National Educational Panel Study NEPS-Call for Modules 2020 Survey of conspiracy mentality and political deprivation in NEPS-SC 3, 4, 6 & 8, approx. 16,500 respondents, PI (with J. Kiess, University of Leipzig)
2020/21	Research Grant – Leibniz Education Research Network (LERN) Effects of employment insecurity & job loss on children's development, €18,200, PI (with C. Frodermann, IAB, and M. Huebener, DIW Berlin)
2014 – 2017	Doctoral Fellowship – University of Bamberg BAGSS was funded under the German Excellence Initiative (GSC1024), approx. €115,000

Smaller Grants & Funding

2025	Alexander von Humboldt Foundation & U.S. National Academy of Sciences – Travel Grant €2,500 to attend the Japanese-American-German Kavli Frontiers of Science Symposium 2025
2023	Internal Teaching Grant – University of Oldenburg €6,700
2022	Postdoctoral Fellowship – INVEST Fellowship Programme 2022 (* offer declined due to Covid-19)
2022	DAAD Travel Grant €1,900 to attend the WFRN conference 2022 in New York
2022	Internal Teaching Grant – University of Oldenburg €1,500
2020	Postdoctoral Fellowship – University of Konstanz Cluster of Excellence 'The Politics of Inequality' approx. €63,000 (* offer declined due to Covid-19)
2019	Workshop Funding – University of Bamberg 'Innovations in the Measurement of Gender Role Attitudes' approx. €4,000, Applicant and Organiser (with L. Ehrtmann, LfBi)
2017	Workshop Funding – University of Bamberg 'The Role of Attitudes & Information in Political Decision-Making and Policy Use' approx. €6,000, Applicant and Organiser (with I. Winnwa)
2008 – 2009	Erasmus Grant, University of East London, UK

APPOINTMENT PROCEDURES

2021	W1 professorship 'Sociology of Social Inequalities' , University of Oldenburg, accepted
2021	W1 professorship 'Sociology, Empirical Methods in Vocational Education and Training' , University of Cologne (2nd place)

AWARDS & MENTORING FELLOWSHIPS

2025	Invited participant of the Japanese-American-German Frontiers of Science Symposium in Irvine, California, organised by the Alexander von Humboldt Foundation, the Japan Society for the Promotion of Science, and the U.S. National Academy of Sciences
2024	Prize for Excellent Research of the Universitätsgesellschaft Oldenburg e. V. (€5,000)
2022/23	Work and Family Research Network (WFRN) Early Career Fellowship

2021	Nominated by Leibniz Institute for Educational Trajectories for Heinz-Maier-Leibnitz Prize of the DFG (German Research Foundation)
2021	Nominated for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research
2020/21	Mentee in the Leibniz Mentoring Programme for highly qualified female postdoctoral researchers, Leibniz Association
2020	Bettina-Paetzold Teaching Award (€500), University of Bamberg
2019	3rd place in 2018 European Consortium for Sociological Research (ECSR) PhD prize , awarded at the 2019 ECSR Conference, Lausanne, Switzerland
2019	Nominated for the Academy for Sociology Best PhD Thesis Award 2019
2019, 2017	Nominated for the Bettina-Paetzold Teaching Award , University of Bamberg
2017	Prize for the Best Conference Presentation (€400), pairfam User Conference, Bremen, Germany (with Prof. P. Schober)
2014 – 2016	Female Research Network (FeRNet) Mentoring Fellowship , University of Bamberg
07/2016	Prize for the Best Conference Presentation (€250), ESA RN13 Interim Meeting, Bristol, United Kingdom (with Prof. P. Schober)

PUBLICATIONS

Peer Reviewed Publications

- 2025 **Zoch, G.** and Kapelle, N., From Parenthood to Planet Care? The Evolution of Environmental and Climate Concerns during Family Formation. *Population and Environment* 47, 1-23. (Online first: May 2025). doi: [10.1007/s11111-025-00490-x](https://doi.org/10.1007/s11111-025-00490-x)
- 2024 **Zoch, G.** and Wamsler, S., From rally to reality: unveiling long-term dynamics in political trust over two years of COVID-19 in Germany. *Political Research Exchange*, 6(1), 1-24. (Online first: September 2024). doi: <https://doi.org/10.1080/2474736X.2024.2403438>
- 2024 **Zoch, G.**, Does the provision of childcare reduce motherhood penalties in job-related training participation? Longitudinal evidence from Germany. *Journal of European Social Policy*, 34(1), 69–84. (Online first: December 2023). doi: [10.1177/09589287231217199](https://doi.org/10.1177/09589287231217199)
- 2023 **Zoch, G.** and Heyne, S., The Evolution of Family Policies and Couples' Housework Division after Child-birth in Germany, 1994–2019. *Journal of Marriage and Family*, 85(5): 1067-1086. (Online first: August 2023). doi: [10.1111/jomf.12938](https://doi.org/10.1111/jomf.12938)
- 2023 Kleinert, C., and **Zoch, G.**, Polarisierung oder Verringerung ungleicher Lernchancen? Auswirkungen der COVID-19-Pandemie auf das berufliche Lernen im Erwachsenenalter [Polarizing or reducing unequal participation opportunities? Impact of the COVID-19 pandemic on adult vocational learning]. *Journal of Educational Research*, 1–30. (Online first: February 2023). doi: [10.1007/s11618-023-01142-2](https://doi.org/10.1007/s11618-023-01142-2)
- 2023 **Zoch, G.**, Participation in Job-Related Training – Is There a Parenthood Training Penalty? *Work, Employment and Society*, 37(1), 274–292. (Online first: November 2022). doi: [10.1177/09500170221128692](https://doi.org/10.1177/09500170221128692)
- 2022 Vicari, B., **Zoch, G.** and Bächmann, A.-C., Childcare, work or worries? What explains the decline in parents' well-being at the beginning of the COVID-19 pandemic in Germany? *Journal of Family Research*, 34(1), 310–332. (Online first: January 2022). doi: [10.20377/jfr-707](https://doi.org/10.20377/jfr-707)
- 2022 **Zoch, G.**, Bächmann, A.-C. and Vicari, B., Reduced Well-being during the COVID-19 Pandemic – the Role of Working Conditions. *Gender, Work & Organization*, 29(6), 1969-1990. (Online first: December 2021). doi: [10.1111/gwao.12777](https://doi.org/10.1111/gwao.12777)
- 2021 Kleinert, C., **Zoch, G.**, Vicari, B. and Ehlert, M., Work-related online learning during the COVID-19 pandemic in Germany. *Journal for Research on Adult Education*, 44, 197–214. (Online first: November 2021). doi: [10.1007/s40955-021-00192-5](https://doi.org/10.1007/s40955-021-00192-5)

- 2021 **Zoch, G.**, Bächmann, A.-C. and Vicari, B., Who Cares When Care Closes? Care-arrangements and Parental Working Conditions during the COVID-19 Pandemic in Germany. *European Societies*, 23:sup1, 576–588. (Online first: October 2020). doi: [10.1080/14616696.2020.1832700](https://doi.org/10.1080/14616696.2020.1832700)
- 2021 **Zoch, G.**, Thirty Years after the Fall of the Berlin Wall – Do East and West Germans Still Differ in Their Attitudes to Female Employment and the Division of Housework? *European Sociological Review*, 37(5), 731–750. (Online first: February 2021). doi: [10.1093/esr/jcab002](https://doi.org/10.1093/esr/jcab002)
- 2021 **Zoch, G.**, Gender-of-interviewer Effects in Self-reported Gender Ideologies – Evidence Based on Interviewer Change in a Panel Survey. *International Journal of Public Opinion Research*, 33(3), 626–636. (Online first: November 2020). doi: [10.1093/ijpor/edaa017](https://doi.org/10.1093/ijpor/edaa017)
- 2020 **Zoch, G.**, Public Childcare Provision and the Employment Participation of East and West German Mothers with Different Educational Backgrounds. *Journal of European Social Policy*, 30(3), 370–385. (Online first: January 2020). doi: [10.1177/0958928719892843](https://doi.org/10.1177/0958928719892843)
- 2019 Schober, P. S. and **Zoch, G.**, Change in the Gender Division of Domestic Work after Mothers or Fathers Took Leave: Exploring Alternative Explanations. *European Societies*, 21(1), 158–180. (Online first: April 2018). doi: [10.1080/14616696.2018.1465989](https://doi.org/10.1080/14616696.2018.1465989)
- 2018 **Zoch, G.** and Schober, P. S., Public Child-Care Expansion and Changing Gender Ideologies of Parents in Germany. *Journal of Marriage and Family*, 80(4), 1020–1039. (Online first: May 2018). doi: [10.1111/jomf.12486](https://doi.org/10.1111/jomf.12486)
- 2017 **Zoch, G.** and Hondralis, I., The Expansion of Low-Cost, State-Subsidized Childcare Availability and Mothers' Return-to-work Behaviour in East and West Germany. *European Sociological Review*, 33(5), 693–707. (Online first: September 2017). doi: [10.1093/esr/jcx068](https://doi.org/10.1093/esr/jcx068)

Books, Chapters & Reports

- 2021 **Zoch, G.**, Bächmann, A.-C. and Vicari, B., Gender Differences in Reduced Well-being during the COVID-19 Pandemic – the Role of Working Conditions. *IAB Discussion Paper*, 4/2021, 1–45.
- 2021 Ehlert, M., Kleinert, C., Vicari, B. and **Zoch, G.**, Digitales selbstgesteuertes Lernen Erwerbstätiger in der Corona-Krise – Analysen auf Basis der NEPS-Startkohorte 6. *LifBi Working Paper*, 94, 1–25. doi: [10.5157/LifBi:WP94:1.0](https://doi.org/10.5157/LifBi:WP94:1.0)
- 2020 **Zoch, G.**, Familie und Beruf. In Kiess, J. (ed), *Sachsen in Arbeit. Trends und Analysen der sächsischen Arbeitswelt*. Leipzig: edition überland, pp. 103–114.
- 2020 **Zoch, G.**, Bächmann, A.-C. and Vicari, B., Care-arrangements and parental well-being during the COVID-19 pandemic in Germany. *LifBi Working Paper*, 91, 1–44. doi: [10.5157/LifBi:WP91:2.0](https://doi.org/10.5157/LifBi:WP91:2.0)
- 2020 Kleinert, C., Bächmann, A.-C. and **Zoch, G.**, Schützt Bildung vor Erwerbsrisiken in der Corona-Krise? Analysen auf Basis der NEPS-Startkohorten 2, 4, 5 und 6. [Does Educational Attainment protect against Employment Risks in the Corona crisis? Analyses based on the NEPS SC 2, 4, 5 and 6.] *LifBi Working Paper*, 89, 1–30. doi: [10.5157/NEPS:WP89:1.0](https://doi.org/10.5157/NEPS:WP89:1.0)
- 2018 **Zoch, G.**, *Expanding Public Childcare Services for Under-threes. An Empirical Investigation of Maternal Employment and Gender Ideologies in East and West Germany*. Bamberg: opus.
- 2017 Schober, P. S. and **Zoch, G.**, Change in the Gender Division of Domestic Work after Mummy or Daddy Took Leave: An Examination of Alternative Explanations. *SOEPpapers*, 803, 1–39. https://www.diw.de/documents/publikationen/73/diw_01.c.519262.de/diw_sp0803.pdf

Data & Reports

- 2022 Fiedler, D., Lösch T., Heinz, G., Heck, T., Díez Díaz, V., Repke, L., Williams, H., Breuer, J., **Zoch, G.**, Who are Leibniz PostDocs and what is it like to work in a Leibniz Institute? Report of the first Leibniz Post-Doc Survey 2020. <https://nbn-resolving.org/urn:nbn:de:0168-ssoar-83394-4>
- 2017 Schober, P. S., Spieß, K. C., Stahl, J., **Zoch, G.** and Camehl, G.F., The Early Childhood Education and Care Quality in the Socio-Economic Panel (SOEP-ECEC Quality) Study – K²ID-SOEP Data. *DIW Data Documentation*, 91, 1–54.

Public Science & Dissemination

- 2025 **Zoch, G.** and Wamsler, S., Politisches Vertrauen in Krisenzeiten (Arbeitstitel) [Political Trust in Times of Crisis (Working Title)]. In: *Aus Politik und Zeitgeschichte*, Heft 42/2025: Gesellschaftlicher Zusammenhalt. Erscheint am 11.10.2025.
- 2025 Wamsler, S. und **Zoch, G.**, Auf und Ab: Die wechselhafte Entwicklung politischen Vertrauens in andauernden Krisenzeiten [Ups and Downs: The Volatile Development of Political Trust in Prolonged Times of Crisis]. *LifBI Forschung Kompakt Bericht Nr. 6*: 1-8. doi: [10.5157/LifBi:Bericht:06:PEPP-COV:1.0](https://doi.org/10.5157/LifBi:Bericht:06:PEPP-COV:1.0)
- 2024 Schmid, S., Huebener, M., Mahlbacher, M. and Zoch, G., Warum ältere Mütter besser entwickelte Kinder haben [Why older mothers have better developed children], *BIB Bevölkerungsforschung Aktuell* 04/2024, 3-8. <https://www.bib.bund.de/Publikation/2024/Beguenstigt-eine-spaetere-Mutterschaft-die-kindliche-Entwicklung.html?nn=1219342>
- 2021 Kleinert, C., Vicari, B., **Zoch, G.** and Ehlert, M., Wer bildet sich in Pandemiezeiten beruflich weiter? Veränderungen in der Nutzung digitaler Lernangebote während der Corona-Krise [Who continues job-related Training during the Pandemic? Digital Learning during the Crisis.]. *NEPS Corona & Bildung*, 7, 1–7. <https://doi.org/10.5157/NEPS:Bericht:Corona:07:1.0>
- 2021 **Zoch, G.**, 30 Jahre nach dem Mauerfall – Unterscheiden sich Ost- und Westdeutsche noch immer in ihren Rollenbildern? [30 years after the fall of the Wall - Do East and West Germans still differ in their Gender Roles?] *LifBI Forschung Kompakt Bericht*, 1, 1–4. doi: [10.5157/LifBi:Bericht:01:Rollenbilder:1.0](https://doi.org/10.5157/LifBi:Bericht:01:Rollenbilder:1.0)
- 2020 **Zoch, G.**, Bächmann, A.-C. and Vicari, B., Kinderbetreuung in der Corona-Krise: Wer betreut, wenn Schulen und Kitas schließen? Wie der berufliche Alltag von erwerbstätigen Eltern die Kinderbetreuung während des Lockdowns beeinflusst hat. [Who cares when Care closes? Working Parents and Care-Work during the Pandemic.] *NEPS Corona & Bildung*, 3, 1–9. Doi: [10.5157/NEPS:Bericht:Corona:03:1.0](https://doi.org/10.5157/NEPS:Bericht:Corona:03:1.0)
- 2020 Kleinert, C., Bächmann, A.-C. and **Zoch, G.**, Erwerbsleben in der Corona-Krise: Welche Rolle spielen Bildungsunterschiede? Analysen auf Basis der NEPS-Startkohorten 2, 4, 5 und 6. *NEPS Corona & Bildung*, 2, 1–6. doi: [10.5157/NEPS:Bericht:Corona:02:1.0](https://doi.org/10.5157/NEPS:Bericht:Corona:02:1.0)
- 2020 **Zoch, G.**, Familie und Beruf. In Kiess, J. (ed), *Arbeit in Sachsen. Trends und Analysen der sächsischen Arbeitswelt*. Sonderausgabe für die Sächsische Landeszentrale für politische Bildung. Dresden/Leipzig: Sächsische Landeszentrale für politische Bildung/edition überland, pp. 103–114. Online: <https://www.slpb.de/buch/arbeit-in-sachsen>
- 2019 **Zoch, G.** Frag Leibniz: Wo gehen die Klügsten hin? Forschung oder Wirtschaft? [Where do the smartest People go? Research or Business?] Online: https://frag-leibniz.de/frag_categories/bildung/ [29.02.2020]
- 2015 Schober, P. S. and **Zoch, G.** Kürzere Elternzeit von Müttern: gleichmäßigere Aufteilung der Familienarbeit? [Shorter maternal leave: more equal sharing of family work?] *DIW Wochenbericht*, 50, 1190–1196.

Under Review / Preparation for Submission

- Zoch, G.** and Wamsler, S., Crisis Vulnerability and Social Stratification: Educational Inequalities in Political Trust Dynamics During the COVID-19 Pandemic, SocArXiv. doi: [10.31235/osf.io/3wbzv](https://doi.org/10.31235/osf.io/3wbzv) v3 (R&R)
- Schulz, W. and **Zoch, G.**, The Job Task Penalty for Motherhood. SocArXiv. doi: [10.31235/osf.io/2qza6](https://doi.org/10.31235/osf.io/2qza6) (R&R)
- Spörlein, C., **Zoch, G.** and Schlüter, E., Did Social Change Strengthen Genetic Effects? Gendered Educational Attainment Before and After German Reunification. SocArXiv. doi: [10.31235/osf.io/qsudk](https://doi.org/10.31235/osf.io/qsudk) v1 (R&R)
- Haas, C., **Zoch, G.** and Kleinert, C., Gender Gaps in Job-related Training during Covid-19? Longitudinal Evidence on Supply and Demand Changes from Germany. SocArXiv. doi: [10.31235/osf.io/k54sy](https://doi.org/10.31235/osf.io/k54sy) v1
- Schmid, S., **Zoch, G.**, Mahlbacher, M. and Huebener, M., Maternal Age and Child Development, Revisited: New Evidence from Germany, SocArXiv. doi: [10.31219/osf.io/ursxa](https://doi.org/10.31219/osf.io/ursxa) v1
- Gröpler, N., [...]and **Zoch, G.**, Gender Inequalities in the Intensity and Development of Post-COVID Symptoms – The Role of Multiple Stressors in Family and Work Life

Knak, A., Dirks, M., Gröpler, N., Hennemann, A., Roheger, M., Weissenborn, K., **Zoch, G.**, ... Hildebrandt, A., Trajectories of cognitive functions and fatigue in COVID survivors using the NAPKON cohorts. OSF Preregistration. doi: [10.17605/OSF.IO/FK9ZS](https://doi.org/10.17605/OSF.IO/FK9ZS)

Leistner, M., Steger, D., **Zoch, G.** and A. Schütz, Ambiguous Party Preferences: A Latent Class and Change Analysis of Propensity to Vote, Voting Behavior and the Interplay with Voters' Tolerance of Ambiguity in the Context of the 2025 German Federal Election. OSF Preregistration. doi: [10.17605/OSF.IO/GVAP3](https://doi.org/10.17605/OSF.IO/GVAP3)

Wamsler, S. and **Zoch, G.** (2024) Same Crisis, Divergent Trust? Examining East-West Differences in Political Trust during the Covid-19 Pandemic in Germany. doi: [10.31235/osf.io/gv3z7](https://doi.org/10.31235/osf.io/gv3z7)

Work in Progress

Albrecht, D. ... and **Zoch, G.**, Impact of Having Daughters on Attitudes, Preferences, and Behaviours (#ManyDaughters Project, Team with N. Kapelle)

Heyne, S. and **Zoch, G.**, Similar Events – Different Re-traditionalization Effects? The Division of Housework among Natives and Migrants.

Mahlbacher, M., Huebener, M., Schmid, S. and **Zoch, G.**, The Pivotal Factors? Analyzing How Mothers' Pre-Birth Employment in Family-Friendly Firms Shapes Child Development with Machine Learning

Sauer, J. and **Zoch, G.**, The Timing of Labor Market Exit and Pension Claiming - The Role of Migration Status and Gender in Germany

Wamsler, S., Erhardt, J. and **Zoch, G.**, Understandings of Democracy in Times of Crisis

Wamsler, S. and **Zoch, G.**, Different patterns under the same cover? Susceptibility to conspiracy beliefs during the Covid-19 pandemic and social inequality.

Zeyer-Glozzo, B., Hölz, J., ... and **Zoch, G.**, Work and Partnership: A Gendered Study of Work-Related Topics in Relationship Discussions on Reddit.

Zoch, G. and Haupt A., Coping with the Winds of Change? Maternal Employment in East Germany.

Zoch, G., Schmid, S. and Bächmann, A.-C., From Workplace to Home: How Maternal Job Demands affect Cognitive and Non-cognitive Early Child Development

PRESENTATIONS

Invited Talks

Social Inequalities in Altered Political Trust during Crisis, Seminar Series on Social Inequality and the Life Course, University of Lausanne, Lausanne, November 2025

Dimensions of Social Inequality: Causes, Effects and possible Interventions, Challenges and Social Discourse [Dimensionen sozialer Ungleichheit: Ursachen, Auswirkungen und mögliche Interventionen], Centre for Lifelong Learning Oldenburg, Oldenburg, January 2025

From Workplace to Home: How Maternal Job Demands Affect Cognitive and Non-cognitive Early Child Development, SciencesPoCenter for Research on Social Inequalities (CRIS), Paris, May 2024

Political Trust and Myths During the COVID-19 Pandemic – Longitudinal Evidence from Germany, Colloquium of the MZES Research Department "Die europäischen Gesellschaften und ihre Integration", Mannheim, February 2024

Müttererwerbstätigkeit und kindliche Entwicklung in Deutschland, Lunchbag Sessions „Familie am Mittag“, German Youth Institute, Munich/digital, November 2023

Gemeinsam Stark Starten: Wie Kinder, Eltern und Gesellschaft von Frühkindliche Betreuung profitieren, Parliamentary dialogue-workshop Education and Science Workers' Union (GEW), the Catholic Daycare Centres for Children (KTK-Federal Association) and the Workers' Welfare Association (AWO), Berlin, September 2023

Dos and Don'ts on the Road to Assistant Professorship: Navigating Academia Successfully, Alumni event and presentation of the Bamberg Graduate School of Social Sciences, Otto-Friedrich-University Bamberg, Bamberg, May 2023

Nur eine Krise in der Krise? Soziale Ungleichheiten in der beruflichen Weiterbildung [Social Inequalities in Job-related Further Training], Gender Equality Conference 2023 – Digital Transformation in the Gender Perspective, The Institute of Economic and Social Research (WSI) and the Hugo Sinzheimer Institute for Labour and Social Security Law (HSI), Berlin/digital, March 2023

Motherhood penalties in job tasks? Longitudinal Evidence from Germany, Sociology Seminar, Center for Research in Economics and Statistics CREST/INSEE, Palaiseau/France/digital, December 2022

How to Make the Most of Your Postdoc, BAGSS & LfBi Lunchtime Talks, Bamberg, November 2022

Is there a Task Penalty for Motherhood? Workshop of the DFG junior network „Berufe und soziale Ungleichheit“ & the Junge Akademie, Mainz, July 2022

Inequalities in the Workplace – (When) Does the Birth of a Child Change Participation in Job-Related Training? Comparative Life Course Inequality Research Centre (CLIC) at the European University Institute, Florence, Italy/digital, June 2022

Familienarbeit – Durch die Pandemie auf Kurs in die Retraditionalisierung? mittags-info-online, University of Oldenburg/digital, May 2022

The Gender Revolution (in Reverse): Gender Inequalities Before and During the COVID-19 Pandemic in Germany, LCDS Meeting. Leverhulme Centre for Demographic Science at the University of Oxford, Oxford, February 2022

Workplace Inequalities Following Childbirth? Examining Changes in Job Tasks Based on Panel Data, Research Colloquium Empirical Social Research Seminar, University of Konstanz/digital, January 2022

The Covid-19 Pandemic and Its Effects, Talk and Panel Discussion at the Anniversary BAGSS Conference, University of Bamberg/digital, September 2021

Penalties or Premiums? – The Role of Parenthood in Explaining Inequalities in Job-related Training? Brown Bag Seminars, CSIS | Center for Social Inequality Studies at the University of Trento, Trento/digital, April 2021

Parenthood Penalties or Premiums? Gendered inequalities in job-related training following parenthood, Faculty of Management, Economics and Social Sciences, University of Cologne /digital, April 2021

Family Formation and Gender Inequalities in the Participation in Further Training, Learning and Work Seminar, ROA | Maastricht University, Maastricht/digital, November 2020

Einstellungen im Kontext von Arbeit, Familie und Geschlecht – Alte und neue Ungleichheitsdynamiken, School of Educational and Social Sciences, University of Oldenburg /digital, September 2020

Gender Ideologies in East and West Germany: Do Younger Cohorts Still Differ? WZB Berlin Social Science Center, Joint Colloquium of the National Educational Panel Group and the Research Unit Skill Formation and Labour Markets, Berlin, November 2019

How Employment Promoting Family Policies Support Work-Care Arrangements, Annual Workshop of the German Academic Scholarship Foundation [Studienstiftung des deutschen Volkes], Leysin, August 2018

Mothers' Return-to-Work Behaviour in East and West Germany: An Analysis of the Stepwise Childcare Expansion between 2007 and 2014, Federal Institute for Population Research, Wiesbaden, April 2017

Verhandlung am Wickeltisch? – Der Einfluss der Elternzeit auf die partnerschaftliche Arbeitsteilung, Mentoring-Programm für Frauen in Wissenschaft und Forschung, University of Stuttgart, July 2016

Partnerschaftliche Arbeitsteilung – neue Modelle in Familie und Arbeitswelt? Hohenheimer Tage der Familienpolitik 2015: Familienleitbilder und Familienrealitäten in Deutschland, Tagung der Familien Forschung Baden-Württemberg im Statistischen Landesamt und der Katholischen Akademie der Diözese Rottenburg-Stuttgart, October 2015

Selected Conferences and Workshop Presentations

(since 2016, *invitation cancelled due to Covid-19)

Conference “Researching with the Microcensus” (2022); **DeZIM Annual Conference** (2022); **Conference of the German Sociological Association** (2020/2016); **Section “Social Stratification and Inequality” of the German Sociological Association** (2024/2023/2021); **Section “Family Sociology” of the German Sociological Association** (2024/2023/2021/2020/2018); **EAPS** (2023); **ECSR** (2025/2024/2023/2022/2021/2020*/2019/2018/2017); **ESA RN 13** (2016); **ESS** (2019); **ESPanet** (2018/2017/2016); **ESRA** (2019); **GPSA** (2023); **IAB Conference** (2020); **ISA World Congress** (2016); **ISA RC28** (2025/2024/2023/2022/2021/2020*/2019); **LERN Jahrestagung** (2021); **NEPS User Conference** (2024/2023/2022/2020/2018); **pairfam User Conference** (2022/2017); **SLLS** (2023/2016); **SOEP User Conference** (2024/2022/2016)

Carl von Ossietzky University of Oldenburg

since 2025	Deputy Member of the Faculty Council
since 2023	Deputy Member of the Institute Council
since 2023	Deputy Member of the Faculty Programme Committee
since 2022	Chair and Coordinator of the Study Programme Committee
since 2021	Member of the Institute Council of the Institute of Social Sciences and of the committees for the development of a new MA programme and for the reform of the MA Social Sciences

Further Academic Self-Administration and Mentoring

since 2024	Mentor for the Mentoring Programme Hessen - Women in Academia & Business
since 2024	Member of the Spokespersons Committee of the DGS Section on Family Sociology
2018 – 2021	Working Group Coordinator for the Leibniz Postdoc Network, Working Group 2 'Leibniz Post-doc Survey' (with T. Heck/J. Breuer)
2018 – 2021	Mentor for the PhD Mentoring Programme, Leibniz Institute for Educational Trajectories
2019 – 2020	Mentor for the Mentoring and Information Programme for the Active Participation of Impaired Female Students and Postgraduates at the University of Bamberg (MIT)
2016 – 2017	Elected PhD Student Representative , BAGSS, University of Bamberg
2007 – 2010	Elected Student Representative , Department of Sociology, University of Leipzig

Ad-hoc Reviews

Journals:

Acta Sociologica; Advances in Life Course Research; American Journal of Sociology; American Sociological Review; British Journal of Sociology; Community, Work & Family; Early Child Development and Care; Empirical Research in Vocational Education and Training; Environmental Sociology; European Journal of Population; European Societies; European Sociological Review; Families, Relationships and Societies; International Journal of Public Opinion Research; International Review of Applied Economics; Journal of Institutional Economics; Journal of European Social Policy; Journal of Family Research; Journal of International and Comparative Social Policy; Journal of Marriage and Family; Journal of Public Policy; Kölner Zeitschrift für Soziologie und Sozialpsychologie; Labour; Nature Human Behaviour; Policy Studies Journal; Political Research Exchange; Population and Environment; Research in Social Stratification and Mobility; Scientific Reports; Social Forces; Social Policy & Administration; Social Science Computer Review; Social Science Research; Work and Occupations; Zeitschrift für Soziologie

Project proposals:

German Research Foundation (DFG); Austrian Science Fund (FWF); National Science Foundation (NSF)

Advisory Boards

Research project *Further training and the business cycle* (WeibuK), Federal Institute for Vocational Education and Training (BIBB)

Memberships

German Sociological Association (since 2010): Section 'Family Sociology' (since 2014), Section 'Social Inequality & Stratification Research' (since 2019); ISA-RC28 Social Stratification (since 2019); Academy for Sociology (since 2019); WFRN (since 2022); European Association for Population Studies (EAPS) Network Child and Adolescent Development (since 2024)

Conference Panel, Workshop, and Conference Organisation

since 2022	Co-organisier of the spring and autumn conferences of the DGS Family Sociology Section
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2026	Co-organiser of the Joint International Family Sciences Conference 2026 'FACES - Families And Challenges in Evolving Societies in the D-A-CH Region and beyond' , Conference launched by the Family Sociology Section of the German Sociological Association (DGS), the Family Research Working Group of the Austrian Sociological Association (ÖGS), and the Swiss Research Center LIVES, in collaboration with the German Youth Institute (DJI), 26-27 February, Munich
2025	Final workshop of the DFG-funded project WORK-MUM , together with the Federal Institute for Population Research, 20-21 November, Berlin.
2025	Final workshop of the BMFTR-funded project PEPP-COV , together with the Leibniz Institute for Educational Trajectories and the EFBI/University of Leipzig, 13 July, Bamberg
2025	Session Chair – RC28 Annual Conference , 25-27 March, Milan; Session Chair – ECSR Annual Conference , 3.-5. September, Cologne
2025	Invited Discussant , 12th Social Science Doctoral Workshop Rhine-Ruhr, University of Duisburg-Essen, 6-7 March, Duisburg
2025	Invited Discussant , ESPAnet Germany PhD Workshop 'Diversity within and between life courses', 19.-20. February, Bremen
2023	Session Chair – RC28 Annual Conference , 23.-26. May, Paris; Session Chair – ECSR Annual Conference , 18.-20. September, Prag
2022	Session Chair – ECSR Thematic Conference 'Technological Change, Digitalization and Life Course Inequalities' , February 3-4 2022, digital/Bremen Berlin
2021	Discussant – Session 'Family & Work: Family Policy and Mothers' Employment' (organised by Jennifer Hook) at the Virtual Annual Meeting of the Population Association of America (PAA), Mai, digital/United States
2020	Conference Organiser – spring meeting of the two Sections 'Social Inequality & Stratification Research' and 'Education & Parenting' of the German Sociological Association, March 19-20, LfBi, Bamberg, *postponed to 11/2020 due to Covid-19
2019	Workshop Organiser – 'Ostdeutsche Krisenerfahrungen und ihre Folgen' , November 7-8 2019, Georg-August University Göttingen & LfBi, Göttingen
2019	Workshop Organiser – 'Innovations in the measurement of gender role attitudes' , 8th Conference of the European Survey Research Association, two, July 15-19 2019, Zagreb, Croatia
2019	Workshop Organiser – 'Innovations in the Measurement of Gender Role Attitudes' , March 28-29 2019, LfBi & University of Bamberg
2017	Workshop Organiser – 'What People know and think: The Role of Attitudes and Information in the Process of Political Decision-Making and Policy Use' , March 16-17 2017, University of Bamberg
2015	Conference Organiser – 'Second Annual BAGSS Conference - Inequalities' , September 29-30 2015, University of Bamberg

SELECTED FURTHER TRAINING

Methods and Data

2022	TwinLife Workshop (TwinLife team, 2 days), Online
2020	Survey Sampling and Weighting (S. Kühne & J. Jacobsen, 5 days), GESIS Summerschool
2018	Quantile-type Models for Longitudinal Data (N. Tzavidis et al., 2 days), BAGSS
	Decomposition Methods in the Social Sciences (B. Jann, 2 days), BAGSS
2017	Vignette Methods (M. Østergaard Møller, 2 days), ECPR Winter School
	Python Programming for Social Sciences-Collecting, Analysing and Presenting Social Media Data (H. Döring, 5 days), ECPR Winter School

2016	Methods of Modern Causal Analysis (M. Gebel, 5 days), ECPR Winter School Survival and Event History Analysis using Stata (G. Blossfeld & M. Zielonka, 2 days), LIfBi & BAGSS Tips & Tricks for Advanced Stata Users (D. Bela, 1 day), LIfBi & BAGSS
2015	Multilevel Modeling using Stata & R (C. Spörlein, 2 days), BAGSS Weighting techniques (H.W. Steinhauer, 2 days), ECPR Winterschool Interpreting Binary Logistic Regression Models (M. Wagner, 5 days), ECPR Winterschool
2014	Multiple Imputation (C. Aßmann und J. P. Heisig, 3 days), BAGSS

Research Management

2025	Leibniz im Bundestag - Umgang mit herausfordernden Gesprächssituationen im politischen Raum [Dealing with Challenging Communication Situations in the Political Sphere] (M. Wingens & W. Schulz, 1/2 day), Leibniz Association
2025	Leibniz AI Webinars: AI in Research and Ethics (various Webinars)
2020 - 2022	Leibniz Mentoring Programme (various courses, e.g. Writing Scientific Grants, EU Research Funding, Leadership)
2022	Hybrid project management (D. Kirchberg, 1 day), LIfBi
2020	Third Party Funding (D. Kirchberg, 1 day), University of Bamberg
2019	Writing for a broad audience (P. Stoop, 1 day), LIfBi
2018	Leibniz-Kolleg for Young Researchers (3 days), Leibniz Association
2017	Project Applications (I. Löhrmann, 2 days), University of Bamberg
2015	Academic Writing (2 days), University of Bamberg
2014	Time and Project Management (2 days), University of Bamberg

Academic Teaching and Supervision

since 2021	regular participation in monthly lunchtime meeting on higher education didactics and digital tools , University of Oldenburg
2025	Leibniz AI Webinars: AI in Teaching (1/2 day), Leibniz Association
2022 – 2023	Leadership & Supervision (various, 10 days), University of Oldenburg
2021	Promoting Learning Competence (N. Bach, 1/2 day), FBZHL/University of Bamberg
2020	Legal Aspects of Academic Teaching (I. Striepling, 1 day), FBZHL/University of Bamberg
2014 – 2017	Academic Teaching Training Programme (108 hours), FBZHL/University of Bamberg

MEDIA COVERAGE

Aachener Zeitung (10/2020); BR.de (10/2020); BR Fernsehen (01/2025; 10/2020); BR (03/2021); DLF Campus & Karriere (09/2023); Deutschlandfunk Kultur (01/2021); DLF Systemfragen (09/2023); FAZ (06/2024; 05/2021; 07/2019); Frankfurter Rundschau (06/2024); Forschung und Lehre (05/2021); GEO (06/2025); Spiegel Online (06/2024; 10/2020); Süddeutsche Zeitung (08/2024; 06/2024; 10/2020); Stuttgarter Nachrichten (10/2020; 10/2016); Stuttgarter Zeitung (10/2020; 10/2016); Tagesschau.de (10/2020); Tagesspiegel (06/2024, 08/2022); taz (09/2024; 06/2024); WELT (04/2025, 06/2024; 09/2024); Zeit Online (06/2024; 10/2020); ZDF.de (06/2024)

Online Examples

Die Welt: 'Why children with older mothers have advantages' <https://www.welt.de/politik/deutschland/article251884338/Familie-Kinder-mit-aelteren-Muettern-profitieren-intellektuell-und-emotional.html> [August 19, 2025]

Deutschlandfunk - Campus und Karriere: "Continuing education - limited career opportunities for young mothers" 19.09.2023 <https://www.deutschlandfunk.de/junge-muetter-haben-weniger-chancen-auf-berufliche-weiterbildung-int-prof-zoch-dlf-96adc346-100.html> [August 19, 2025]

equalpayday.de. 'Podcast - der Podcast zu equal pay', Folge 7 [podcast on equal pay, episode 7] <https://epdpodcats.podigee.io/9-neue-episode> [August 19, 2025]

Deutschlandfunk Kultur. 'Traditionelle Rollenverhältnisse zementiert' [Traditional gender roles cemented], January 2021, Online: https://www.deutschlandfunkkultur.de/studien-zu-eltern-in-der-coronakrise-traditionelle.976.de.html?dram:article_id=490585 [August 19, 2025]

Süddeutsche Zeitung. 'Mütter schulterten in der Corona-Krise die Hauptlast' [Mothers shouldered the main burden in the corona crisis], October 14 2020, Print & Online: <https://www.sueddeutsche.de/politik/eltern-muetter-corona-krise-kinderbetreuung-homeschooling-1.5064890> [August 19, 2025]

Die ZEIT. 'Die 100 wichtigsten jungen Ostdeutschen - Wer sind die Menschen bis 40, von denen wir noch hören werden?' [The 100 most important young East Germans - Who are the people up to 40 of whom we will still hear?], November 7 2019 (Nr. 46/2019), Online: <https://www.zeit.de/2019/46/ostdeutschland-junge-menschen-herkunft-wiedervereinigung-jubilaeum#66-gundula-zoch> [August 19, 2025]

Frankfurter Allgemeine Zeitung. Fazit – das Wirtschaftsblog. 'Papa macht Baypause' [Daddy takes parental leave], July 19 2019, Online: <https://blogs.faz.net/fazit/2019/07/19/papa-macht-babypause-10919/> [August 19, 2025]

Stuttgarter Nachrichten and Stuttgarter Zeitung. 'Elterngeld: Väter im Land profitieren' [paternal leave – fathers in Germany benefit], October 6 2016, Online: <https://www.stuttgarter-nachrichten.de/inhalt.elternzeit-elterngeld-vaeter-im-land-profitieren.114d5c5c-a80b-4093-89de-2f0c2ab0f2bf.html> [August 19, 2025]

More examples online [here](#)

TEACHING EXPERIENCE AND SUPERVISION

University of Oldenburg

(Rating system: 1 excellent – 4 poor)

WS 2024/25	Einführung in das Wissenschaftliche Arbeiten [Techniques of Scientific Work] BA (2 SWS, in German) Social Inequality – Empirical Analyses MA Seminar (2 SWS, in English) Kolloquium Abschlussarbeiten [Thesis Colloquium] BA Seminar (2 SWS, in German)
SS 2024	Soziale Ungleichheiten in Arbeit & Familie [Social Inequalities in Work & Family] 2 BA Seminars (4 SWS, in German, evaluated 1.8) Kolloquium Abschlussarbeiten [Thesis Colloquium] BA Seminar (2 SWS, in German)
WS 2023/24	Einführung in das Wissenschaftliche Arbeiten [Techniques of Scientific Work] BA (2 SWS, in German, evaluated 1.55) Kolloquium Abschlussarbeiten [Thesis Colloquium] BA Seminar (2 SWS, in German)
SS 2023	Technological Change, Digital Transformation and Life Course Inequalities MA Seminar (2 SWS, in English) Kolloquium Abschlussarbeiten [Thesis Colloquium] BA Seminar (2 SWS, in German)
WS 2022/23	Soziale Ungleichheit: Soziologie der Sozialpolitik [Social Policy] BA Seminar (2 SWS, in German, evaluated 1.0) Soziale Ungleichheit im Wohlfahrtsstaat [Social Inequality in the Welfare State] BA Seminar (2 SWS, in German, evaluated 1.0)
SS 2022	Einführung in die soziale Ungleichheitsforschung [Introduction to Social Inequality]

BA Seminar (2 SWS, in German, no evaluation)

Angewandte Ungleichheitsforschung [Social Inequality Research]

BA Seminar (2 SWS, in German, no evaluation)

Kolloquium Abschlussarbeiten [Thesis Colloquium]

BA Seminar (2 SWS, in German, no evaluation)

WS 2021/22

Social Inequalities in Work and Family

BA Seminar (4 SWS, in German, evaluated 1.4)

PhD Supervision

Johanna Sauer (Carl von Ossietzky University Oldenburg)

Susanne Schmid (Bamberg Graduate School of Social Sciences, Universität Bamberg)

Daniele Floreán (DYNAMICS, Humboldt-Universität zu Berlin)

University of Bamberg

(Rating system: 1 excellent – 5 poor)

SS 20225

Bildung, Arbeit und Beruf in der digitalen Transformation [Family & Work in the Life Course]

BA (2 SWS, in German)

Familie und Arbeit im Lebensverlauf [Education, Work & Career in the Digital Transformation]

BA (2 SWS, in German)

Inequality in Work and Family: Theory & Empirical Analyses

Two MA Seminars (2 SWS, in English)

WS 2020/21

Empirical Analyses of Inequalities in East and West Germany

MA Seminar (2 SWS, in English, evaluated 1.4)

SS 2020

Inequalities in Social Policy Use

MA Seminar (2 SWS, in English, evaluated 1.5)

SS 2019

Early Childhood Education and Care

MA Seminar (2 SWS, in English, evaluated 1.4)

WS 2018/19

Gender Culture and Gender Ideologies

MA Seminar (2 SWS, in English, evaluated 1.5)

SS 2018

Employment-oriented Family Policy

MA Seminar (2 SWS, in English, evaluated 1.6)

SS 2017

Employment-oriented Family Policy

MA Seminar (2 SWS, in English, evaluated 1.3)

WS 2016/17

Gender Role Attitudes over the Life-course

MA Seminar (2 SWS, in English, evaluated 1.7)

SS 2016

Familienpolitik im (internationalen) Vergleich [Comparative Family Policy Research]

MA Seminar (2 SWS, in German, evaluated 1.2)

WS 2015/16

Einführung in die Sozial- und Familienpolitik [Introduction to Social and Family Policy]

BA Seminar (2 SWS, in German, not evaluated)

Leibniz Institute for Educational Trajectories & Bamberg Graduate School of Social Sciences

(Rating system: 1 excellent – 5 poor)

Workshops

SS 2019

Introduction to Stata II

PhD/ MA workshop (14h, in English, evaluated 1.4)

SS 2019	Introduction to Stata I PhD/ MA workshop (14h, in English, evaluated 1.8)
WS 2018/19	Introduction to Stata I PhD/ MA workshop (14h, in English, evaluated 1.4)

Support for PhD Researchers

WS 2018 – SS 21	PhD Office hours biweekly, with A.-K. Bächmann and M. Zielonka
WS 2019 – SS 20	Paper Colloquium monthly, with T. Baier and M. Zielonka

University of Leipzig

WS 2013/14	Advanced Econometrics – Stata Tutorial MA Seminar (1 SWS, in English)
SS 2013 & 2012	Einführung in die Wirtschaftspolitik [Introduction to Economic Policy] BA Seminar (1 SWS, in German)
WS 2012/13 & 2011/12	Einführung in die Soziologie der sozialen Sicherheit [Introduction to Social Policy] BA / MA Seminar (1 SWS, in German)
WS 2010/11 & 2009/10	Einführung in die Soziologie der Sozialpolitik [Introduction to Social Policy] BA / MA Seminar (2 SWS, in German)
WS 2007/08	Einführung in die Sozialstrukturanalyse [Introduction to Social Stratification Research] BA Seminar (2 SWS, in German)

updated: August 19, 2025